

KEY STATISTICS (as at 31 October 2022, unless otherwise stated)

FTSE 100	
Women on boards:	39.6%
Board Positions Held by Women of Colour	5.4%*
Companies with >30% women on boards	93
Companies with <30% women on boards	7
Women at Executive Committee Level	26.7%**
Women at Executive Committee & Direct Report Levels	32.5%***
All-male boards	0
All-male Executive Committees	14
Female Chairs	19
Female CEOs	10
Female CFOs	18
Female Chairs Appointed 1 Jan 22 - 31 Oct 22	4
FTSE 250	
	40.4%
Women on boards:	40.4% 2.2%*
Women on boards: Board Positions Held by Women of Colour	2.2%*
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards	2.2%* 223
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards	2.2%* 223 27
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level	2.2%* 223 27 23.8%**
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards	2.2%* 223 27
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level Women at Executive Committee & Direct Report Levels All-male boards	2.2%* 223 27 23.8%** 30.7%***
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level Women at Executive Committee & Direct Report Levels	2.2%* 223 27 23.8%** 30.7%*** 0
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level Women at Executive Committee & Direct Report Levels All-male boards All-male Executive Committees	2.2%* 223 27 23.8%** 30.7%*** 0 83
Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level Women at Executive Committee & Direct Report Levels All-male boards All-male Executive Committees Female Chairs	2.2%* 223 27 23.8%** 30.7%*** 0 83 39

FTSE 350

Women on boards: Board Positions Held by Women of Colour Companies with >30% women on boards Companies with <30% women on boards Women at Executive Committee Level All-male boards All-male Executive Committees Female Chairs Female CEOs Female CEOs Female CFOs	40.1% 2.9%* 320 30 24.9%** 0 97 58 22 50
Female CFOs Female Chairs Appointed 1 Jan 22 - 31 Oct 22	

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020 ** excludes Investment Trusts *** Source: FTSE Women Leaders Review, March 2022 With thanks to BoardEx for its ongoing support