



KEY STATISTICS (as at 1 April 2022, unless otherwise stated)

FTSE 100

Women on boards:	39.2%
Board Positions Held by Women of Colour	5.4%*
Companies with >30% women on boards	93
Companies with <30% women on boards	6
Women at Executive Committee Level	25.0%**
Women at Executive Committee & Direct Report Levels	32.5%***
All-male boards	0
All-male Executive Committees	13
Female Chairs	17
Female CEOs	9
Female CFOs	21
Female Chairs Appointed 1 Jan 22 - 1 Aug 22	3

FTSE 250

Women on boards:	39.7%
Board Positions Held by Women of Colour	2.2%*
Companies with >30% women on boards	223
Companies with <30% women on boards	27
Women at Executive Committee Level	19.0%**
Women at Executive Committee & Direct Report Levels	30.7%***
All-male boards	0
All-male Executive Committees	84
Female Chairs	38
Female CEOs	13
Female CFOs	31
Female Chairs Appointed 1 Jan 22 - 1 Aug 22	8

FTSE 350

Women on boards:	39.6%
Board Positions Held by Women of Colour	2.9%*
Companies with >30% women on boards	316
Companies with <30% women on boards	33
Women at Executive Committee Level	21.0%**
All-male boards	0
All-male Executive Committees	97
Female Chairs	55
Female CEOs	22
Female CFOs	52
Female Chairs Appointed 1 Jan 22 - 1 Aug 22	11

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020

**excludes Investment Trusts

***Source: FTSE Women Leaders Review, March 2022