



KEY STATISTICS (as at 1 April 2022, unless otherwise stated)

FTSE 100

Women on boards:	39.9%
Board Positions Held by Women of Colour	5.4%*
Companies with >30% women on boards	97
Companies with <30% women on boards	3
Women at Executive Committee Level	24%**
Women at Executive Committee & Direct Report Levels	32.5%***
All-male boards	0
All-male Executive Committees	13
Female Chairs	17
Female CEOs	8
Female CFOs	18
Female Chairs Appointed 1 Jan 22 - 1 Apr 22	1

FTSE 250

Women on boards:	38.4%
Board Positions Held by Women of Colour	2.2%*
Companies with >30% women on boards	215
Companies with <30% women on boards	35
Women at Executive Committee Level	22.7%**
Women at Executive Committee & Direct Report Levels	30.7%***
All-male boards	0
All-male Executive Committees	83
Female Chairs	34
Female CEOs	10
Female CFOs	31
Female Chairs Appointed 1 Jan 22 - 1 Apr 22	3

FTSE 350

Women on boards:	38.8%
Board Positions Held by Women of Colour	2.9%*
Companies with >30% women on boards	312
Companies with <30% women on boards	38
Women at Executive Committee Level	23.8%**
All-male boards	1
All-male Executive Committees	96
Female Chairs	51
Female CEOs	18
Female CFOs	49
Female Chairs Appointed 1 Jan 22 - 1 Apr 22	4

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020

**excludes Investment Trusts

***Source: FTSE Women Leaders Review, March 2022