KEY STATISTICS (as at 11 March 2022, unless otherwise stated)

FTSE 100
Women on boards: 39.7%
Board Positions Held by Women of Colour 5.4%*
Companies with >30% women on boards 96
Companies with <30% women on boards 4
Women at Executive Committee Level 24%**
Women at Executive Committee & Direct Report Levels 32.5%***
All-male boards 1
All-male Executive Committees 15
Female Chairs 17
Female CEOs 8
Female CFOs 16
Female Chairs Appointed 1 Jan 22 - 11 Mar 22 1

FTSE 250
Women on boards: 37.7%
Board Positions Held by Women of Colour 2.2%*
Companies with >30% women on boards 215
Companies with <30% women on boards 35
Women at Executive Committee Level 22.7%**
Women at Executive Committee & Direct Report Levels 30.7%***
All-male boards 0
All-male Executive Committees 82
Female Chairs 35
Female CEOs 10
Female CFOs 33
Female Chairs Appointed 1 Jan 22 - 11 March 22 3

FTSE 350
Women on boards: 38.4%
Board Positions Held by Women of Colour 2.9%*
Companies with >30% women on boards 311
Companies with <30% women on boards 39
Women at Executive Committee Level 23.3%**
All-male boards 1
All-male Executive Committees 97
Female Chairs 52
Female CEOs 18
Female CFOs 49
Female Chairs Appointed 1 Jan 22 - 11 Marc 22 4

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020
**excludes Investment Trusts
***Source: FTSE Women Leaders Review, March 2022

With thanks to BoardEx for its ongoing support