





**AUG 2021**

1.	<a href="#">BFM 89.9 - The Business Station's Breakfast Grille (Podcast)</a>	<a href="#">Examine Biases, Build Support for More Women Leaders</a>
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**JUL 2021**

1.	Business Today	<a href="#">Tune Protect Group Becomes A Corporate Member Of Malaysia's 30% Club</a>
2.	Malaysia Business Online	<a href="#">Tune Protect Group Joins the 30% Club Malaysia As a Corporate Member</a>
3.	The Malaysia News	<a href="#">Tune Protect Group Becomes A Corporate Member Of Malaysia's 30% Club</a>
4.	The Borneo Post (Sabah)	<p><b>Tune Protect Group joins 30 Pct Club M'sia as corporate member</b></p>  <p><b>Rohit Nambiar</b></p> <p><b>KUCHING:</b> Tune Protect Group (Tune Protect) is officially a corporate member of the 30 per cent Club Malaysia, a local chapter of a global business-led campaign focused on building an ecosystem of businesses to promote diversity, equity and inclusion with a focus on gender balance on boards and C-suites.</p> <p>The investment is in line with two of Tune Protect's sustainability commitments. In achieving 50 per cent women representation in the leadership team by 2025 and 50 per cent of the critical roles will have successives identified from within the organisation also by 2025.</p> <p>"Having 50 per cent of members of the Tune Protect's senior leadership team are women, which brings us closer towards achieving the Group's commitment outlined earlier.</p> <p>"We are thrilled to be part of the 30 per cent Club Malaysia and share the platform to further accelerate the diversity and inclusion agenda going forward in Malaysia. Securities Commission has set a target for 30 per cent women to be on the Boards of the top 100 listed companies by the end of 2025.</p> <p>"However, as at March 2021, there is only 22.6 per cent women on the Boards, which denotes that there is still room for improvement to increase women representation at corporate levels.</p> <p>"At Tune Protect, we have surpassed the target with a 40 per cent representation of women in our Board and will continue to be an advocate in promoting diversity, equity and inclusion," said Rohit Nambiar, Group Chief Executive Officer of Tune Protect.</p> <p>In achieving its commitment of having 50 per cent women representation in the leadership team by 2025, Tune Protect has finalised the definition of the leadership team earlier this year and will be rolling out curated individual development plans for the identified women leaders by the year end.</p> <p>In addition to that, Tune Protect has also planned an organisational wide diversity deep dive exercise which will also look at women representation across various levels of the organisation.</p> <p>To fulfil its commitment of having 50 per cent of the critical roles succeeded from within the organisation, Tune Protect is currently undertaking a talent review exercise to earmark future leaders and map out their career progression within the organisation.</p> <p>Launched in May 2021, the 30 per cent Club Malaysia aims to activate chairs and CEOs in corporations to be visible in adopting diversity, equity and inclusion best practice in their organisations as well as engage wider stakeholders with market influence through its activities.</p> <p>"We are pleased to welcome Tune Protect as a corporate member of the 30 per cent Club Malaysia, joining an expanding business ecosystem, working together towards a shared goal of diversity, equity and inclusion.</p> <p>"The 30 per cent Club Malaysia look forward to supporting Tune Protect Group Berhad, through practical and focused activities including access to knowledge, insights and best practices in advancing their diversity and inclusion agenda," said Tan Sri Zarifah Anwar, Founding Chair, 30 per cent Club Malaysia.</p> <p>Tune Protect seeks to employ individuals who will make a positive contribution to the organisational objectives and to the core values of the organisation. Its hiring practices are guided by the principles of merit such as skills, knowledge, and behaviours, and in full support of a diverse workforce, regardless of gender, race, ethnicity, and age, among others.</p>

5.	The Borneo Post (Sarawak)	<p><b>Tune Protect Group joins 30 Pct Club M'sia as corporate member</b></p>  <p><b>ROHIT Nambiar</b>, Tune Protect Group Head (Tune Protect) is officially a corporate member of the 30 Per cent Club Malaysia, a local chapter of a global franchise-led campaign focused on building an ecosystem of leadership to promote diversity, equity and inclusion with a focus on gender balance on Boards and C-Suites.</p> <p>This involvement is in line with two of Tune Protect's core sustainability commitments in achieving 30 per cent women representation in the leadership level by 2025 and 25 per cent of the critical roles will have successfully identified female within the organisation also by 2025.</p> <p>"Being a part of the members of the 30 Per cent Club Malaysia leadership team are women, which brings us closer towards achieving the Group's commitment outlined in our ESG Report."</p> <p>"We are excited to be part of the 30 per cent Club Malaysia and share the platform to further accelerate the diversity and inclusion agenda going forward in Malaysia. Our team commitments have set a target for 30 per cent women to be on the Board of the top 100 listed companies by the end of 2025."</p> <p>As at March 2021, there is only 24.8 per cent women on the Board, which exceeds that there is still room for improvement to increase women representation at corporate level.</p> <p>"As Tune Protect, we have surpassed the target with a 30 per cent representation of women in our Board and will continue to do so and also ensure that diversity, equity, and inclusion," said Rohit Nambiar, group chief executive officer of Tune Protect.</p> <p>In achieving the commitment of increasing the commitment of representation in the leadership team by 30%, Tune Protect has established the definition of the leadership level and for this year individual development plans for the identified women leaders by the department.</p> <p>In addition to that, Tune Protect will also launch an organisational wide diversity along three streams which will also include women representation across various levels of the organisation.</p> <p>To fulfil its commitment of having 50 per cent of the critical roles are reserved from within the organisation, Tune Protect is currently undergoing a talent review exercise to identify future leaders and map out their career progression within the organisation.</p> <p>In March 2021, the 30 per cent Club Malaysia aims to activate closer and create in cooperation to be visible in adopting diversity equity and inclusion best practice in their organisations as well as engage wider stakeholders with shared influence through its activities.</p> <p>"We are pleased to welcome Tune Protect as a corporate member of the 30 per cent Club Malaysia, joining an existing business ecosystem, working together towards a shared goal of diversity."</p> <p>"The 30 per cent Club Malaysia looks forward to supporting Tune Protect Group Board through financial and technical activities, sharing insights and best practices in advancing diversity and inclusion agenda," said The Sri Jayawardenapuri Executive Chair, 30 per cent Club Malaysia.</p> <p>Tune Protect aims to employ individuals with a diverse background and organisational objectives and to the principle of meritocracy. Its hiring practices are guided by the principle of meritocracy, skills, knowledge, and behaviour, and in full support of a diverse workforce regardless of gender, race, ethnicity, and age, among others.</p>
6.	Money Compass	<a href="#">Tune Protect Group to encourage gender balance</a>

**MAR 2021**

1.	Bernama	<a href="#">M'sia top 100 PLCs have 25.8 pct women on BOD - 30% Club Malaysia</a>
2.	The Edge Malaysia	<a href="#">Malaysia top 100 public limited companies have 25.8% women on Boards of Directors</a>
3.	Free Malaysia Today	<a href="#">25.8% of directors at top 100 PLCs are women, forum told</a>
4.	New Straits Times	<a href="#">Malaysia's top 100 PLCs have 25.8 per cent women on their board of directors</a>
5.	Malaysian Reserve	<a href="#">M'sia top 100 PLCs have 25.8% women on BOD – 30% Club Malaysia</a>
6.	Astro Awani	<a href="#">M'sia top 100 PLCs have 25.8 pct women on BOD - 30% Club Malaysia</a>
7.	KLSE Screener	<a href="#">Malaysia top 100 public limited companies have 25.8% women on Boards of Directors</a>
8.	The Capital Post	<a href="#">Malaysia top 100 PLC have 25.8% women on Boards of Directors</a>
9.	Malaysians Must Know the TRUTH	<a href="#">25.8% of directors at top 100 PLCs are women, forum told</a>
10.	The Organisation of Asia -Pacific News Agencies	<a href="#">Malaysia Top 100 Plcs Have 25.8 Pct Women On Bod - 30% Club Malaysia</a>
11.	Astro Awani	<a href="#">25.8 peratus wanita kini dalam lembaga pengarah 100 PLC utama - 30% Club Malaysia</a>
12.	Berita Harian	<a href="#">25.8 peratus wanita dalam lembaga pengarah 100 PLC</a>
13.	Free Malaysia Today	<a href="#">25.8% wanita dalam lembaga pengarah 100 syarikat tersenarai utama</a>
14.	Wacana	<a href="#">25.8 peratus wanita kini dalam lembaga pengarah 100 PLC utama</a>
15.	Permata Selatan	<a href="#">25.8% pengarah di 100 PLC teratas adalah wanita, kata forum</a>
16.	PN Online	<a href="#">25.8 peratus wanita kini dalam lembaga pengarah 100 PLC utama - 30% Club Malaysia</a>
17.	Bernama	<a href="#">25.8 peratus wanita kini dalam lembaga pengarah 100 PLC utama - 30% Club Malaysia</a>
18.	Bernama TV	<a href="#">BERNAMA TV Interviews Norlida Azmi Media, PR &amp; Communications Lead of 30% Club Malaysia</a>
19.	The Edge Malaysia	<a href="#">'Long way to go before gender parity is achieved'</a>

**JAN 2021**

1.	The Star	<a href="#">Aim for greater gender parity in corporations</a>
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