

# **DEC 2017**

1.	Malaysian Reserve	30% Club steps up efforts to achieve target by 2020
2.	The New Straits Times	30% Club Malaysia steps up efforts to improve gender diversity on
		<u>boards</u>
3.	HR Asia	30 per cent club targets at least one woman director on all-male
		boards by 2018
4.	Malaysian Business	30% Club Malaysia steps up efforts to improve gender diversity on
	Online	boards

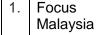
# **NOV 2017**

1.	The Star	Push for women on boards
2.	Press Reader	Aye to 30% women agenda
	(The Star)	
		(Cut, Copy and Paste to read the article)
		https://www.pressreader.com/@30 Club_Malaysia/csb_yahw58Zok
		jgmZySmt0252RU7m7fjQrT5jkJ7XP1JEkg
3.	Press Reader (Berita Harian)	Kelab 30 peratus lahir lebih ramani pengarah wanita
		(Cut, Copy and Paste to read the article)
		http://pressreader.com/@Rozita_Harun.1/-
		7VEjUAIOK3VfJzIIKZTsw6W9PI2IRN6J0_X5TcY8IA1

# **OCT 2017**

1. The Edge 'Just give women a fair chance'
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# **SEP 2017**



# There's more to naming and shaming (Print)



- **Top** management has to drive women's board representation









On the contrary, Rozita
suggests that listed companies
which have achieved 30% and
above target - and proven to
have inculcated gender diversity
and inclusion as part and parcel
of corporate culture - should be
"To address the mindset shift
needed for inclusive boards, an
additional module on gender
diversity and unconscious bias
should be incorporated in the
mandatory course curriculum for



Rohas Tecnic resorts to seeking female participation and increasing technical (as opp to financial and business) competency in the boardroo

# Maintaining quality standards

From P.39 board recruitments. "They also motivated talented women to step up for board positions," she adds. "LeadWomen have broken the stigma by championing women board sourcing across all industries

sourcing across all industries and sectors." Following a phone call from LeadWomen's Rozita, Jeyanthi went on to complete almost four rounds of interviews. In the first round, Rozita was tough in oulifying her as a matured and qualifying her as a matured and level-headed candidate. The next round was a mock face-to-face interview to prepare her for the actual meeting with Rohas Tecnic chairman Tan Sri

Wan Azmi Wan Hamzah

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Commenting on Jeyanthi's appointment, Wan Azmi says Rohas Tecnic has resolved to embrace diversity as a conviction and as an objective.
"We believe it furnishes the automotic with the breadest." enterprise with the broadest reach and strongest foundation in the pursuit of our business objectives," he reckons. "And while we seek to address what remains inadequate, we intend to maintain quality standards and not submit to demands of statistical optics."

Wan Azmi says Jeyanthi fits the bill given current efforts by the Rohas Tecnic board to enhance the participation by

directors in matters of business directors in matters of business strategy and tactics as well as seeking female participation and increasing technical (as opposed to financial and business) competency in the boardroom.

boardroom.
"Finally, we found a can-didate who has a doctorate in engineering, is Indian and a female," Wan Azmi points out. "Rather than viewing her relative youth and inexperience at board level negatively, we voted to see it as a rare opportunity to further the cause of age

diversity."

Today, Rohas Tecnic's board comprises two female and six male members.

### APPOINTMENT OF DR JEYANTHI

Accidentally but unavoidably, our workforce is racially, religiously and regionally diverse. That merely reflects the cultural tapestry of Malaysia, rather than conscious design. Or perhaps the absence of conscious tinkering is reason why the happy circumstance has occurred. However, there are areas where gender, ethnic and age representation are not adequately reflected at all levels of job grades and skill-sets.

We have resolved to embrace diversity as a conviction and as an objective. We believe it furnishes the enterprise with the broadest reach and strongest foundation in the pursuit of our business objectives. And while we seek to address what remains inadequate, we intend to maintain quality standards and not submit to demands of statistical optics.

As a general observation of the Malaysian Boardroom, too often Independent and Non-executive directors inhibit themselves to matters of governance and leave business issues to Executive members. When the question of reshaping the Board was posed, the consensus was to enhance the participation by Independents in debates over matters of business strategy and tactics. With that over-riding objective in mind, the Nominations Committee also sought to address racial diversity, enhance female participation and increase technical (as opposed to financial and business) competency in the Boardroom.

Thanks to the assistance of Tan Sri Zarina Anwar, former SC Chairman, and the 30% Club, we found a candidate who has a doctorate in Engineering, is Indian and a female. Rather than view her relative youth and inexperience at Board level negatively, we voted to see it as a rare opportunity to further the cause of age diversity!

Azmi W Hamzah.

2. The Star PLCs without women board members to be 'named and shamed'

# **AUG 2017**

1.	The Star	Women account for 17.9% of directors on boards of top PLCs

# **JUL 2017**

1.	The Star	Get more women on board, public listed companies told	

### **MAY 2017**

1.	The New	Enhancing boardroom diversity, independence
	Straits	
	Times	

# **APR 2017**

1.	The New	SC releases Msian Code on Corporate Governance
	Straits	
	Times	

# **MAR 2017**

1.	Astro	Megat paves way for Maybank's first woman chairman
	Awani	

# **JAN 2017**

