



KEY STATISTICS (as at 22 November 2021, unless otherwise stated)

FTSE 100

Women on boards:	39.0%
Board Positions Held by Women of Colour	5.4%*
Companies with >30% women on boards	96
Companies with <30% women on boards	5
Women at Executive Committee Level	22.0%**
Women at Executive Committee & Direct Report Levels	30.6%***
All-male boards	0
All-male Executive Committees	17
Female Chairs	15
Female CEOs	9
Female CFOs	16
Female Chairs Appointed 1 Jan 21 – 22 Nov 2	16%

FTSE 250

Women on boards: 36.6%	
Board Positions Held by Women of Colour	2.2%*
Companies with >30% women on boards	196
Companies with <30% women on boards	54
Women at Executive Committee Level	18%**
Women at Executive Committee & Direct Report Levels	28.5%***
All-male boards	0
All-male Executive Committees	80
Female Chairs	35
Female CEOs	9
Female CFOs	29
Female Chairs Appointed 1 Jan 21 – 22 Nov 21	8%

FTSE 350

Women on boards:	37.3%
Board Positions Held by Women of Colour	2.9%*
Companies with >30% women on boards	291
Companies with <30% women on boards	59
Women at Executive Committee Level	19%**
All-male boards	0
All-male Executive Committees	97
Female Chairs	50
Female CEOs	18
Female CFOs	45
Female Chairs Appointed 1 Jan 21 – 22 Nov 21	14%

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020

**excludes Investment Trusts

***Source: Hampton-Alexander Review, February 2021