



KEY STATISTICS (as at 15 December 2021, unless otherwise stated)

FTSE 100

Women on boards:	39.1%
Board Positions Held by Women of Colour	5.4%*
Companies with >30% women on boards	95
Companies with <30% women on boards	5
Women at Executive Committee Level	22%**
Women at Executive Committee & Direct Report Levels	30.6%***
All-male boards	0
All-male Executive Committees	17
Female Chairs	15
Female CEOs	9
Female CFOs	16
Female Chairs Appointed 1 Jan - 15 Dec 21	6

FTSE 250

Women on boards:	36.8%
Board Positions Held by Women of Colour	2.2%*
Companies with >30% women on boards	203
Companies with <30% women on boards	47
Women at Executive Committee Level	18%**
Women at Executive Committee & Direct Report Levels	28.5%***
All-male boards	0
All-male Executive Committees	79
Female Chairs	35
Female CEOs	9
Female CFOs	30
Female Chairs Appointed 1 Jan - 15 Dec 21	8

FTSE 350

Women on boards:	37.5%
Board Positions Held by Women of Colour	2.9%*
Companies with >30% women on boards	298
Companies with <30% women on boards	52
Women at Executive Committee Level	19%**
All-male boards	0
All-male Executive Committees	96
Female Chairs	50
Female CEOs	18
Female CFOs	46
Female Chairs Appointed 1 Jan - 15 Dec 21	14

*% percentage of total number of directors of colour where ethnicity is known. Source: Parker Review, November 2020

**excludes Investment Trusts

***Source: Hampton-Alexander Review, February 2021