



30% Club

POLAND CHAPTER

The 30% Club is a global campaign supported by a network of CEOs and Chairs taking action to increase gender diversity at board levels:

- It is **not incorporated** and **non-commercial**. It does not charge for membership or events.
- It supports **voluntary diversity targets** aimed at realising a meaningful, sustainable change.
- It treats diversity & inclusion as a business case.**

WE LOOK FOR CEOs AND CHAIRS TO JOIN US AS MEMBERS AND:

Lend your name to the Club to publicly support gender diversity at board levels.

Actively assist in recruiting and spreading the word to other Chairs, CEOs and key influencers.

Support initiatives to build the pipeline of women for executive and non-executive roles.

WHAT WE OFFER:

- Support for your business in actions to improve diversity & inclusion at all levels.
- Engagement with global leaders from Chapters around the world to benefit from their experience.
- Events to build awareness of the benefits of increased diversity.
- Entitlement to publicly state that you are a 30% Club Member and use our logo.
- Encouragement to use your membership to engage with your employees on gender diversity to drive progress in your organization.

30% CLUB POLAND CHAPTER TARGETS:

at least 1 woman

no all-male boards in
2025



20%

of women on boards in
2025



30%

of women on boards in
2030

Boards defined as management and supervisory boards combined.

STARTING POINT

15.5%

of women on boards in the 140 largest Polish listed companies as at the end of 2020

WIG20

.....

20 companies

mWIG40

.....

40 companies

sWIG80

.....

80 companies

140 companies targeted

Other companies listed on the main market and the alternative market may also apply.

Participation of non-listed companies is possible if employment exceeds 100 persons.

WE ALSO LOOK FOR:

Supporters

Companies willing to donate the time and resources to support 30% Club Poland Chapter.

Investor Group Members

Asset owners and managers willing to promote the idea of board diversity and take it up in discussions with boards.