SUMMIT PROGRAMME

23RD SEPTEMBER 2019
Please join us in sharing the Inclusion and Diversity Summit on social media...

@_MovingAhead
@Women_Ahead
@NationalIncWeek
#inclusionanddiversity
#IDS2019

...then include as many colleagues as possible.

As a specialist diversity and inclusion social impact organisation, we aim to make our summits as inclusive as possible. The entire summit will be broadcast 24 hours after the event, for participating companies at internal National Inclusion Week events globally, and there is still time for your organisation to take part. More than 17,000 individuals globally watched the broadcast of our Gender Balance Summit in March 2019, with a further 100,000 estimated to have joined an internal event at their organisation.

WATCH THE IWD 2019 HIGHLIGHTS HERE

Each of today’s talks and performances is also being filmed as part of the Summit Series film collection. These professionally edited TED-type films give your colleagues and networks access to the summit’s inspirational content anywhere, anytime, and beyond National Inclusion Week. For your organisation to access all talks throughout the year, this costs just £2,000.

Please contact katherine@moving-ahead.org for access.
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Today’s event

Welcome
Liz Dimmock, Karina Govindji

Musical performance
Derek Paravicini

Choosing inclusion in the moment
Daniel Danso

Embracing autism in the workforce
Dame Stephanie Shirley CH (via video)

How to develop and nurture a culture of inclusion
PANEL DISCUSSION:
Dr Cath Bishop, Ann Francke, Lea Paterson, Asif Sadiq MBE, Beth Stallwood (facilitator)

Winning hearts and minds through cultural change
Ann Cairns

How to leverage mentoring to create inclusion
PANEL DISCUSSION:
Michael Cole-Fontayn, Rupal Kantaria, Henry Odogwu, Beth Stallwood (facilitator)

INTERVAL 4:00pm - 4:30pm

How to empower managers to have inclusive conversations
PANEL DISCUSSION: Pavita Cooper, Melissa Doman, M.A, Dr Kate Goodger, Rachel Vecht, Sarah Winckless MBE, Lizzy Nichol (facilitator)

Same is safe: Innovation and diversity
Nick Shackleton-Jones

The uncomfortable truth
Caroline Casey (via video)

Opening doors for the hidden alumni
Karl Lokko

Sport as a catalyst for change
Col Dame Kelly Holmes (mil) (via video)

The realities, myths and misconceptions of being transgender
Jake Graf, Hannah Graf MBE, Simon Arrowsmith (facilitator)

DRINKS RECEPTION 6:30 - 7:30pm
Welcome to the first Inclusion and Diversity Summit by Moving Ahead

“What does inclusion mean to you?”

Inclusion to me is, above all, a feeling. A feeling of connectedness, trust, resourcefulness and belonging. When we feel included we can be at our best, aiming high and reaching high. Only when we feel included can we achieve the outcomes of diversity of thought and diversity of colleagues.

Often inclusion is – and must be – a conscious, deliberate act. As neuroscientist David Rock says, ‘If you are not actively including you are probably accidentally excluding’. This, our inaugural Inclusion and Diversity Summit, is one of those conscious acts.

As diversity and inclusion specialists, and as storytellers, there is always so much to say, so much to be heard around these crucial topics. National Inclusion Week offers us the perfect opportunity to say them. Whether you are joining us in the live audience at Google in London, at a satellite event in your office or even at your desk, my heartfelt thanks to you for being here.

“When we feel included we can be at our best, aiming high and reaching high”
While inclusion is, of course, the overarching theme of this event, it is always interesting to witness the common threads between the talks, speakers and ideas. In this way a theme has emerged to give our Inclusion and Diversity Summit a clearer focus and a singular identity: that of invisible diversity. In the infancy of diversity and inclusion as a practice, we embraced what we could see. But what of the diversity we cannot see? Or, even, the diversity we choose not to see. The transgender man you pass – none the wiser – in the street; the interviewee you didn’t know has autism spectrum disorder; the woman who only discovers her own disability at age 17. All are represented here today. For us at Moving Ahead, this summit, and indeed our work, is about how we bring forward inclusion in ourselves, for our colleagues, our teams, organisations and, ultimately, society. While we aim to inspire you through story, we also aim to show you practical ways that you – as a leader or as an organisation – can develop the muscle of inclusion.

As you listen today, I encourage you to ask yourself – as we have asked our speakers – ‘What does inclusion mean to me?’ You’ll find a postcard in your summit pack to share your answer. This is a way to leave your mark on the summit as I hope it will leave its mark on you. Enjoy.

Liz Dimmock,
Founder and CEO,
Moving Ahead and Women Ahead

“Inclusion is – and must be – a conscious, deliberate, act.”
Your hosts

Simon Arrowsmith
Storytelling expert; Head of Story, Moving Ahead
@TheStoryCoach

Simon helps leaders discover their story and harness its power to tell it in ways that connect with others. He has more than 25 years’ experience in the arts, learning, and development, and – most recently – in the practical application of story for businesses and speakers. He has worked for BUPA, Associated Newspapers and Theatre Royal Drury Lane, consulted in the use of stories with organisations including Nestlé, Sony Pictures, Edelman and Pearson, and helped athletes including Victoria Pendleton, Pamela Relph and Hannah Cockroft MBE, craft and share their stories with maximum impact.

What does inclusion mean to you?
"Inclusion is about creating an environment where everyone is welcome and celebrated for their differences, and those differences are valued as an organisational advantage"

Liz Dimmock
Mentoring, diversity and inclusion specialist; Founder and CEO, Women Ahead and Moving Ahead
@LizDimmock

Liz has dedicated her career to bringing about positive tangible change through leadership, coaching and mentoring. Looking for more meaning and purpose, she channelled 16 years of corporate experience – at KPMG, HSBC (Global Head of Coaching) and GP Strategies (Managing Partner) – into social impact organisations Women Ahead and Moving Ahead, which she founded in 2014. Liz was awarded ‘Coaching and Mentoring Person of the Year’ by Coaching at Work, received ‘We are the City’s Rising Star Gender Champion Award’ and was named one of the ‘50 Most Influential Women in Sport’ by the Independent. She became the first woman to cycle the entire route of the Tour de France in 2012. Liz was awarded in the Queen’s birthday honours 2019 for services to gender equality.

What does inclusion mean to you?
"To me, inclusion means we are treasuring what makes our colleagues, friends and family different"

Karina Govindji
Director of Diversity, Google EMEA region
@karinagovindji

Karina enables an environment of belonging for over 18,000 Googlers in 36 countries. Prior to joining Google, Karina was the Global Head of Diversity and Inclusion at Vodafone, creating and overseeing diversity initiatives for more than 100,000 people. Central to her role was creating an inclusive culture, driving Vodafone's ambition to be the best company for women by 2025, and maintaining a focus on LGBT+ inclusion, with Vodafone being recognised as a top global employer for LGBT in 2019. In 2017, Karina was awarded the Power of Women award for Diversity & Inclusion, and in 2014, was the winner of the Asian Woman of Achievement Award for Business.

What does inclusion mean to you?
"Inclusion is an environment in which no one needs to think about who they are; they simply need to be who they are"
Lizzy Nichol
Wellbeing Lead;
Moving Ahead facilitator

Lizzy is a wellbeing coach, writer and speaker. After rebuilding her body after experiencing burnout as an international athlete in her twenties, she left a career in advertising to become a certified health coach (Institute for Integrative Nutrition) and yoga teacher. Lizzy has hosted wellbeing workshops at companies including Twitter, Amazon, Nike, Panasonic and Three. Now at Moving Ahead, she authored the organisation's third research report, 'A well new world: Workplace wellbeing today and tomorrow'. Her TEDx talk, 'Selfish Wins', makes a case for prioritising our own time and resources so we can more effectively contribute to the world around us.

What does inclusion mean to you?
"Inclusion means looking to the people around us and asking not, 'How are we different?' but, 'How are we the same?'; then acting from that place"

Beth Stallwood
Organisational and people development expert; Facilitation, design and delivery lead,
Moving Ahead and Women Ahead
@bethtalksalot

Beth believes that inclusion is, 'What normal should look like' and we could not agree more! She is an organisational and people development expert with an impressive track record of enabling organisations to achieve results by transforming the way they develop, engage and lead their people. A core facilitator with Women Ahead and Moving programmes, she has a reputation for being an impactful presenter, engaging facilitator and leadership coach.

What does inclusion mean to you?
"Inclusion is feeling of belonging, where strengths are harnessed and recognised; where people feel supported, nurtured and stretched; and where individual quirks are welcomed"
Stories and perspectives

Ann Cairns
Executive Vice Chairman, Mastercard; Global co-Chair, 30% Club
@AnnMCairns

Ann represents Mastercard around the world, focusing on inclusion, diversity and innovation. She plays the important role of senior ambassador and executive leader and sits as part of the company's global management committee. Ann brings more than 20 years’ experience working in senior management positions across Europe and the US. Prior to joining Mastercard in 2011, she was head of the Financial Services Group with Alvarez & Marsal, CEO of Transaction Banking at ABN-AMRO and held senior positions at Citigroup. Ann serves as Global co-Chair of the 30% Club, chair of ICE Clear Europe, chair of the Financial Alliance for Women and is member of the UK Government’s AI council.

What does inclusion mean to you?
"When leaders say, 'We will achieve, we will move forward, we will win,' and everyone that hears it believes the ‘we’ applies to them – that’s inclusion”

Caroline Casey
Award-winning social entrepreneur, founder of The Valuable 500
@500Valuable

Caroline is committed to building a global movement on inclusive business for the 1.3 billion people in the world with a disability. Over the past two decades she has set up organisations and initiatives including The Valuable 500. An ambitious, year-long campaign to get 500 businesses to commit to putting disability inclusion on their leadership agendas, The Valuable 500 was launched at this year’s World Economic Forum Annual Summit in Davos, and is supported by global leaders including Sir Richard Branson and Paul Polman, and brands including Virgin Media and Omnicom. Caroline is also a TED speaker, Ashoka Fellow, Eisenhower Fellow, a past advisor for the Clinton Global Initiative, a One Young World Counsellor and is a Young Global Leader of the World Economic Forum.

What does ‘inclusion’ mean to you?
“Inclusion is one of the deepest healings you can ever receive, when you can be fully seen, loved and accepted for all that you are”

Daniel Danso
Global Diversity Manager, Linklaters; Moving Ahead Speaker

With a background in equalities consultancy, training and social theory, Daniel has advised national and international organisations across multiple industries on D&I strategy. Daniel was previously the Client Group Manager at Stonewall UK, working with hundreds of businesses, and co-authored the 2011-13 Workplace Equality Index. Since he joined Linklaters, the firm has developed its first enhanced Global D&I Strategy and Action Plan, increased female representation at board to 42% so far, and launched a global LGBT initiative called Open 4 Business. He has an MSc in Gender and the Media from LSE and a BA in Women’s Studies and Sociology from UCLA.

What does ‘inclusion’ mean to you?
“Inclusion is the choice we make to be comfortable in a situation that feels uncomfortable, for the benefit of someone other than ourselves”
Hannah Graf MBE

Former Officer of the British Army, transgender activist
@Hannahw253

What does 'inclusion' mean to you?
“Inclusion is being able to experience all aspects of life without ever feeling at a disadvantage because of who I am”

Jake Graf

Award-winning director, writer, actor and transgender activist
@JakeGraf1

What does 'inclusion' mean to you?
"Inclusion means not only feeling like I belong and am as respected and protected as my peers and colleagues, but also that no one else is feeling overlooked or ostracised"

Col Dame Kelly Holmes (mil)

Double Olympic champion; founder of Dame Kelly Holmes Trust; author of ‘Running Life’
@damekellyholmes, @DameKellysTrust

As Olympic, Commonwealth and European champion, Dame Kelly Holmes has achieved a staggering seven gold, eight silver and four bronze medals throughout her career. Setting and still holding the British records in the 600, 800 and 1000m, Dame Kelly Holmes has also won BBC Sports Personality of the Year, European Athlete of the Year and was honoured with a Damehood from the Queen. After joining the British Army aged 18 and earning an MBE for services to it 1998, Kelly was appointed Honorary Colonel of the Royal Armoured Corps in 2018. As one of the most influential names in British sport, Dame Kelly Holmes founded a trust in 2008 to inspire and motivate young people to overcome adversity.

What does ‘inclusion’ mean to you?
“Inclusion is the ability for people from all walks of life to have the opportunity to follow their passion”
As a young gang member, Karl was shot at, stabbed, cut in the face and witnessed the murders of close friends. After the intervention of a Church-run anti-youth violence project, he turned his life around. Now a successful campaigner, Karl works to reform gang culture and fight for social justice. He volunteers with the charity Youth in Action and is the ambassador for Big Change where he plays a large and prominent role offering insights into the world of young people. He is a gifted orator and poet – with a TEDx talk to his name – as well as a musician, singer and rapper.

What does inclusion mean to you?
"Inclusion is valuing and tapping into all, not letting the notions of ‘other’ or ‘them’ interrupt the true potential of real collaboration"

Nick began his professional life as a psychology lecturer before moving into consultancy and roles encompassing learning strategy, culture, inclusivity, leadership, innovation, technology and multimedia at organisations including Siemens, BBC and BP. Well known in the corporate learning industry for groundbreaking work and thinking, he was responsible for coining the ‘courses to resources’ shift, the affective context model of learning, and introducing the 5Di approach to user-centered learning design. Nick is the winner of several awards for people development strategy, innovation and learning content, including the Learning & Performance Institute’s Award for Services to the Learning Industry, 2017.

What does inclusion mean to you?
"Inclusion means feeling like you belong, and helping people to feel like they belong"

Dame Stephanie Shirley came to the UK as an unaccompanied child refugee in 1939. After encountering the glass ceiling during her early career as a computer programmer, she set up a successful IT business employing part-time working mothers, adopting the name ‘Steve’ to help her in the male-dominated industry. Since retiring in 1993, Dame Shirley has dedicated herself to philanthropy and to her foundation. Her many honours include an OBE in 1980, a DBE in 2000, and a CH (Member of the Order of the Companions of Honour) in 2017 for services to the IT industry and philanthropy.

What does ‘inclusion’ mean to you?
"I’m much more conscious of exclusion: I’ve been excluded as a Jew, as a woman, and many people with disabilities are excluded from real life as experienced by others"

Use password: IWD2019
Dr Cath Bishop
Olympian and former diplomat; leadership consultant; Moving Ahead facilitator and speaker
@thecathbishop
CATH’S SHOWREEL

Pavita Cooper
Leading talent and diversity expert; Founder of More Difference; Moving Ahead speaker
@pavitacooper

Today’s conversationalists

As a rower, Cath competed at three Olympic Games: Atlanta, Sydney and Athens, winning the World Championships in 2003 and an Olympic silver medal in 2004. After retiring from sport, she worked for the Foreign Office as a senior diplomat specialising in conflict stabilisation, with postings to Bosnia and Iraq, as well as leading in Whitehall on the UK civilian contribution to conflicts around the world. Cath now draws on her experiences in both these intense environments in her work as a leadership consultant, helping individuals perform better under pressure.

What does inclusion mean to you?
“For me, inclusion is about a rich, dynamic environment that enables us to learn from each other to become our best self”

Pavita has more than 25 years' experience as an executive talent leader across a range of multi-sector global blue-chip organisations, including Shell, Barclays and Lloyds Banking Group. She has also advised several CEOs, executive teams and business leaders, and is the founder of the talent and career insight business, More Difference. Pavita is a passionate advocate of greater diversity across the C-Suite and is committed to accelerating the progression of 'hidden' talent: women, ethnic minorities and leaders from less traditional backgrounds. Pavita is a Steering Committee member of the 30% Club, she sits on the CMI Board of Companions as well as chairing CMI Race. In September 2017, Pavita was awarded Woman of the Year at the Asian Business Awards.

What does 'inclusion' mean to you?
"Inclusion is the strategy to ensure that everyone that is 'other' is treated the same. The output of inclusion is diversity."
Michael Cole-Fontayn
Chairman, AFME; 30% Club mentor of the Year 2017

What does inclusion mean to you?
"Inclusion is an opportunity for all to progress and flourish based on their individual merits and purpose"

Melissa Doman, M.A.
Organisational and Counselling psychologist, consultant, coach, and Moving Ahead speaker, consultant and coach

What does inclusion mean to you?
"Inclusion means understanding that our differences show us a broader perspective of the world and we are better together than alone"

Ann Francke
CEO of the Chartered Management Institute, author of 'Create a Gender-balanced Workplace'
@cmi_ceo

What does inclusion mean to you?
"Inclusion means creating a culture where everyone feels involved, listened to, respected and able to contribute in their own way"
Dr Kate Goodger
Olympic performance psychologist; ‘Chimp Paradox’
expert; Moving Ahead speaker

Formerly a teacher, Kate is one of the most experienced performance psychologists in Olympic sport, having worked with Team GB athletes and medallists at seven Olympic Games, helping deliver historic medal hauls in both 2012 and 2016. She is a published researcher and has also achieved a strong reputation as a high-performance coach and facilitator for business leaders. She helps individuals and businesses understand how mindset is built and maintained, and how it can be trained or changed for personal and professional success.

What does inclusion mean to you?
"Inclusion is about being valued – not because you are a number or a certain type of person, but because there is genuine value in who you are and what you bring”

Henry Odogwu
Managing Director, Head of Asset Owner Group, Europe, FTSE Russell; Moving Ahead mentee and mentor

In this role, Henry leads a team with a focus on driving engagement and adoption of FTSE Russell indices across UK and European Asset Owners and Investment Consultants for both active and passive mandates. Henry previously spent seven years at MSCI where he was most recently an Executive Director responsible for Risk and Portfolio Management Analytics sales across Asset Owners, Asset Managers and Banks in the UK, Netherlands and Iberia. Prior to this, Henry carried out various roles at a number of investment banks, including Merrill Lynch, Lehman Brothers and Barclays Capital. An advocate of mentoring, Henry has been a mentee for Mission INCLUDE, a mentor on ‘Mentor Exchange’ – an internal mentoring programme at the London Stock Exchange Group – and the Moving Ahead Athlete-to-Business programme.

What does inclusion mean to you?
"Inclusion means feeling like you belong, and that you are comfortable being yourself, regardless of your background”

Lea Paterson
Executive Director for Human Resources, Bank of England

Lea joined the Bank of England in 2004, having previously worked as an economist and a financial journalist, including as Economics Editor of The Times newspaper between 2000 and 2004. Prior to her appointment as Executive Director, Lea held a number of senior management posts at the Bank. Most recently, she set up and led the Bank’s Independent Evaluation Office (IEO), which helps the Court of Directors keep the Bank’s performance under review. Lea co-chaired Women in the Bank, the Bank’s gender network, for three years. She was closely involved in the Bank’s talent agenda and the review of the Bank’s reward strategy before joining the HR team.

What does inclusion mean to you?
"If diversity is the full range of ingredients on offer to the chef, inclusion is the sauce that brings those diverse ingredients together and makes them work”
Asif Sadiq MBE
Head of Diversity, Inclusion and Belonging, The Telegraph
@AsifSadiq

Asif is a multi-award winning diversity and inclusion expert with more than 15 years’ experience. He was previously Head of the Equality, Diversity and Human Rights Unit for the City of London Police, and Head of Diversity and Inclusiveness for EY Financial Services. Asif is a passionate and inspirational Global Leader, co-author and a renowned speaker. He has been key in implementing D&I activities and has received several accolades for his work, including the Mosaic (Prince’s Trust) Award for mentoring and the highly commended Head of Diversity award at the European Diversity Awards. Asif provides governance across businesses on D&I and is currently the Chair of the London Hate Crime Board and a trainer for the OSCE Office for Democratic Institutions and Human Rights.

What does inclusion mean to you?
"Inclusion to me is about allowing people to be authentic, and giving them not only a place at the table, but a voice too. To me, true inclusion results in belonging."

Rachel Vecht
Former teacher and parent educator; Moving Ahead speaker
@EducatingM

Rachel is an ambassador for family-friendly employment policies and a champion for working parents. A former primary school teacher, lecturer, mentor and literacy consultant, she believes that parental support is the most significant factor in a child’s development and attainment, and that providing opportunities in the workplace through family networks and strong maternity/paternity policies is something that should be on the agenda of every employer of choice. 18 years ago she founded ‘Educating Matters’ delivering talks, seminars, webinars, workshops and clinics, as well as her 10-week Positive Parenting and Family Skills course, to thousands of parents in the corporate and public sector.

What does ‘inclusion’ mean to you?
"Inclusion in the workplace means being able to bring your whole self to work, whoever you are and whatever your circumstances"

Sarah Winckless MBE
Olympian; executive coach; Moving Ahead facilitator and speaker
@Sarah_Winckless

Sarah is a 2004 Olympic bronze medallist and double world champion rower. Since retiring from rowing, she has become a global coaching expert and taken on several leadership roles within sport, including heading up the most successful Youth Olympic Games team ever in 2014, the Youth Commonwealth Games in 2017 and the Commonwealth Games in 2018. She was the inaugural Chairman of the BOA’s Athletes Commission and the first ever female Oxford-Cambridge Boat Race umpire. Sarah was awarded an MBE in 2015 for services to sport and young people.

What does ‘inclusion’ mean to you?
“Diversity is inviting different people to the party; inclusion is inviting them to dance”
Rupal is passionate about inclusion and diversity and a great believer in co-creation, collaboration and communication. She is working particularly in the BAME space and interested in understanding the particular experience of those of black ethnicity. Together with Moving Ahead, Rupal co-founded Mission INCLUDE, an innovative, cross-company, cross-industry, cross-diversity strand inclusion movement across FTSE 100 firms in London. Rupal is also founder of “GenGive” a movement to inspire and develop a generation of changemakers. She is a director of her family charitable foundation and a trustee of national child bereavement charity, the Lullaby Trust. She has been recognised via numerous awards including the 2019 EMPOWER Ethnic Minority Executives and 2019 Top 10 BAME Inspirational Leader Ethnicity Awards.

What does ‘inclusion’ mean to you?

"Inclusion is what unlocks the power of diversity to engage individuals and teams to create the conditions for fresh thinking and creativity"

Rupal Kantaria
Director, Oliver Wyman; co-founder, Mission Include
@RupalKantaria

Derek is a truly remarkable musician. Born at 26 weeks, the oxygen that enabled him to survive also resulted in blindness, a severe learning disability and autism. But he began to teach himself to play the piano at the age of two, and came under the tutelage of Adam Ockelford at Linden Lodge School for the Blind in London when he was four. Adam discovered that Derek has absolute pitch and can play music after hearing it only once. In 1989, at the age of nine, Derek had his first major public concert at the Barbican Hall in London when he played with the Royal Philharmonic Pops Orchestra. He has gone on to play all over the world as a solo artist and with the Derek Paravicini quartet. Derek appeared with Adam in a TED talk in 2013, which has more than 1.5m views and has been translated into 26 languages.

What does inclusion mean to you?

"Inclusion means being able to share my music with everyone else"

Derek Paravicini
Pianist, musical prodigy and savant
@DerekParavicini

Creative performance

WATCH HIS TED TALK
The power of stories

At Women Ahead and Moving Ahead, we believe in the power of stories. Stories inspire and connect, they create learning and they foster inclusion. Our world-class Speaker Academy is formed of storytellers and subject-matter experts from sport, academia, business and government, offering unique insights into subjects ranging from high-performance psychology to resilience.

If you would like to book one of our expert speakers, including those seen here today, such as Dr Kate Goodger, Simon Arrowsmith, Melissa Doman, M.A and Karl Lokko, please contact Robyn on speakers@moving-ahead.org for further information.

About Moving Ahead and Women Ahead

Moving Ahead is a social impact organisation specialising in improving workplace diversity and inclusion in three ways: mentoring, development sessions and programmes, and consultancy.

Everything we do is underpinned by robust research and powerful storytelling. We work cross-company, cross-sector and also cross-diversity strand, from gender and ethnicity to thinking and learning styles, and socio-economic background. To date, we have reached more than 10,000 individuals across more than 260 organisations.

Women Ahead is our award-winning gender-specific social enterprise.

We run the world’s largest cross-company mentoring programme on behalf of the 30% Club, working with men and women to develop female talent pipelines in a proven, powerful and practical way.

moving-ahead.org | @Women_Ahead | @_MovingAhead
Some upcoming 2019/20 programmes that your organisation can take part in include:

The Connected Manager Companion, a digital toolkit empowering line managers to have transformative conversations that foster inclusion, launches in September 2019. Contact momentum@moving-ahead.org

WATCH THE CONNECTED MANAGER COMPANION OVERVIEW

The third year of the Actuarial Mentoring Programme (known as AMP and starting in November 2019) has evolved to become even more inclusive. Contact anna.wyatt@moving-ahead.org

WATCH THE AMP VIDEO

In its second year is LEAD, a flagship cross-company and/or internal women’s leadership excellence and development programme. LEAD flagship begins January 2020. Contact becky.jeffries@moving-ahead.org

WATCH THE LEAD VIDEO

Mission Include, a worldwide movement of workplace inclusion that works cross-company, cross-sector and cross-level and goes beyond the nine protected characteristics. The next programme begins in March 2020. Contact anna.wyatt@moving-ahead.org

WATCH THE MISSION INCLUDE VIDEO

Our Inclusive Leadership programme is an interactive learning journey designed to develop awareness, motivation and understanding around the qualities of inclusive, connected leaders. Contact michelle.billington@moving-ahead.org
Next in our Summit Series...

THE GENDER BALANCE SUMMIT
By Women Ahead

Monday 2nd March 2020
The Royal Institution, Mayfair, London

In celebration of International Women’s Day and hosted in collaboration with the 30% Club, the Gender Balance Summit features a fascinating and diverse lineup of speakers, storytellers and performers.

At London's Barbican in 2019, this included pioneering entrepreneur, Dame Stephanie Shirley CH; comedian turned mental health campaigner, Ruby Wax OBE, and poet and former gang member and poet, Karl Lokko.

WATCH THE IWD 2019 HIGHLIGHTS HERE

RUBY WAX OBE
Comedian, mental health campaigner

DAME STEPHIE SHIRLEY CH
Tech entrepreneur and philanthropist

KARL LOKKO
Former gang member, poet and activist

The three videos above are password protected. Password: IWD2019
Join us online

As a specialist diversity and inclusion organisation, we aim to make our summits as inclusive as possible. More than 17,000 individuals globally watched the live-stream of 2019’s Gender Balance Summit, with a further 100,000 estimated to have joined an internal live-stream event at their organisation. Digital access gives you:

- The video broadcast: available 24 hours after the event on a year-long licence (ideal for all your colleagues to watch at their convenience)
- The film collection: a collection of professionally filmed and edited videos of each keynote and performance on a year-long licence (great for showing as a TED-type talk at your networks and events)
- Two seats in the auditorium and for the networking event, for your colleagues to enjoy the summit live on the day

£2,500

Join us on the day

We would love to welcome you and your colleagues to join us in the auditorium at the Gender Balance Summit, and for the networking event afterwards. Places are limited and on a first-come-first-served basis.

£120 per person

Join us as a Summit partner

We are fortunate to partner with a small number of organisations to bring each summit to life and help take the content further, for example, we aim to showcase all content free to UK schools and universities. Benefits are bespoke to each organisation but can include opportunities for branding and introducing speakers.

£5,000

Register for 2020 events

Ensure your organisation has seats in the auditorium next year. To register, take part in or support the summits, email katherine@moving-ahead.org
About the 30% Club

The 30% Club campaign was set up by Dame Helena Morrissey in 2010 with the aim of achieving a minimum of 30% female representation on FTSE 100 boards.

That target was reached in September 2018, yet there is still much more work to do to achieve better gender balance at the top of businesses.

The 30% Club is now under the leadership of Brenda Trenowden and Ann Cairns as Global co-Chairs. Its energies are concentrated on supporting more women into senior management roles and taking action to reach 2020 campaign goals: for every FTSE 100 company to have 30% of its senior management roles held by women and for every FTSE 350 company to have 30% of its board positions held by women. Business leadership is key to the 30% Club mission, taking the issue beyond a specialist diversity effort and integrating it into enterprise-wide strategy development.

Throughout the year the 30% Club has collaborated with Women Ahead and Moving Ahead at our inaugural events, including today, and at International Women’s Day event in March. Our special thanks to them for these partnerships.

“One of the 30% Club initiatives I am most proud of is our cross-company mentoring programme, and that’s because of its scale”

Dame Helena Morrissey DBE
Founder
Thank you
to all the organisations who have supported and participated in this event.

Special thanks
Planning, promoting and producing today’s event has required an incredible team effort over many months. We’d like to say a special thank you to the following team members for creating, curating and producing today’s event:

Lucy Parsons, Lizzy Nichol and Amy Williams for all communications, including this programme
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