



## KEY STATISTICS (as at 1 July 2021, unless otherwise stated)

### FTSE 100

Women on boards:	37.4%
Board Positions Held by Women of Colour	42%*
Companies with <30% women on boards	16
Companies with >30% women on boards	84
Women at Executive Committee Level	23.7%**
Women at Executive Committee & Direct Report Levels	30.6%***
All-male boards	0
All-male Executive Committees	17
% of Female Chairs Appointed 1 Jan 20 – 1 Jul 21	4
Female Chairs	12
Female CEOs	8
Female CFOs	15

### FTSE 250

Women on boards:	34.7%
Board Positions Held by Women of Colour	45%*
Companies with <30% women on boards	76
Companies with >30% women on boards	176
Women at Executive Committee Level	21.1%**
Women at Executive Committee & Direct Report Levels	28.5%***
All-male boards	0
All-male Executive Committees	79
% of Female Chairs Appointed 1 Jan 20 – 1 Jul 21	6
Female Chairs	33
Female CEOs	8
Female CFOs	29

### FTSE 350

Women on boards:	35.6%
Board Positions Held by Women of Colour	43%*
Companies with <30% women on boards	90
Companies with >30% women on boards	260
Women at Executive Committee Level	22%**
All-male boards	0
All-male Executive Committees	96
% of Female Chairs Appointed 1 Jan 20 – 1 Jul 21	10
Female Chairs	4
Female CEOs	16
Female CFOs	44

\* Source: Parker Review, November 2020

\*\* excludes Investment Trusts

\*\*\* Source: Hampton-Alexander Review, February 2021