



## KEY STATISTICS (as at 16 February 2021, unless otherwise stated)

### FTSE 100

Women on boards:	36.2%
Board Positions Held by Women of Colour	4%*
Companies with <30% women on boards	19
Companies with >30% women on boards	81
Women at Executive Committee Level	23.8%**
Women at Executive Committee & Direct Report Levels	28.6%***
All-male boards	0
All-male Executive Committees	18
% of Female Chairs Appointed 1 Jan 20 – 15 Feb 21	28.6%
Female Chairs	12
Female CEOs	8
Female CFOs	18

### FTSE 250

Women on boards:	33.2%
Board Positions Held by Women of Colour	2.2%*
Companies with <30% women on boards	86
Companies with >30% women on boards	164
Women at Executive Committee Level	20.1%**
Women at Executive Committee & Direct Report Levels	27.9%***
All-male boards	0
All-male Executive Committees	81
% of Female Chairs Appointed 1 Jan 20 – 15 Feb 21	24.6%
Female Chairs:	29
Female CEOs	9
Female CFOs	32

### FTSE 350

Women on boards:	34.3%
Board Positions Held by Women of Colour	2.9%*
Companies with <30% women on boards	105
Companies with >30% women on boards	245
Women at Executive Committee Level	21.5%**
Women at Executive Committee & Direct Report Levels	28.2%***
All-male boards	0
All-male Executive Committees	99
% of Female Chairs Appointed 1 Jan 20 – 15 Feb 21	25.6%
Female Chairs	41
Female CEOs	17
Female CFOs	50

\* Source: Parker Review, Feb 2020

\*\* excludes Investment Trusts

\*\*\* Source: Hampton-Alexander Review, Nov 2019