



PROFILE : PROFESSOR SHIRLEY ZINN

Prof Shirley Zinn is the former Human Resources Director of Standard Bank South Africa and Deputy Global Head of Human Resources for the Standard Bank Group and has since registered her own company: Shirley Zinn Consulting that provides consulting and advisory services in strategic HR, Transformation, Leadership and Education.

Prior to this she was the Group Executive HR at Nedbank. Before this, she was the General Manager for Human Resources at the South African Revenue Service (SARS). She is also currently an Extraordinary Professor at the University of Pretoria's Faculty of Economics and Management Sciences, and is the Past President of the Institute for People Management South Africa.

She started her career as a secondary school teacher of English, then moved to the University of the Western Cape where she lectured in Teacher Education. After this, she served at Southern Life as Training Manager and then moved to the Department of Public Service and Administration's: South African Management Development Institute, in Pretoria as Director. She held the position of Executive Employment Equity at Computer Configurations Holdings. Before her appointment at SARS, she filled the role of Regional Human Resources Director for Middle East and Africa for Reckitt Benckiser, a global FMCG company listed on the London Stock Exchange.

She is currently the Chairman of DHL Global Forwarding, and a Non-Executive Director on the Boards of AdvTech, Tuesday Consulting, Business Engage and the Boston Consulting Group. She is a Trustee on the DHL Foundation, the Nedbank Eyethu Community Trust, the Orbis Africa Foundation, and the Chairman of Starfish South Africa. She also served as the Chairman of the Institute of Bankers South Africa.

She is a mentor to several women across multiple industries.

She holds a BA (University of the Western Cape); Higher Diploma in Education (University of the Western Cape); B.Ed Honours (UNISA); M.Ed (University of the Western Cape); Ed.M (Harvard) and Doctorate in Education (Ed.D) (Harvard).

She was awarded the Top Woman in Business and Government and Top Executive in Corporate South Africa by Topco Media in 2008. She also was recognized by the Black Business Quarterly and received the Award for Top Woman in Business and Government and most Visionary Woman in 2008. In addition, she received an award from the World Human resources Congress in Mumbai in 2007 and 2013 respectively for Excellence in Global HR Leadership. In 2012, was listed in the Top 30 Wonder Women in South Africa by the Wits Business Journal. She also completed her sixth Two Oceans Half Marathon in April 2014.