



NOV 2020

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| 1. | The New Straits Times | Women representation on top 100 PLC boards rises to 26.9pct |
| 2. | Focus Malaysia | 30% women participation: M'sia all set to achieve target |
| 3. | Bernama | 30% Club: More organisations in Malaysia embrace gender diversity |
| 4. | Malay Mail | More organisations in Malaysia embracing gender diversity, says 30% Club |
| 5. | TheSUN daily | More companies embracing gender diversity on their boards, says 30% Club Malaysia |
| 6. | Vibes | More organisations welcome women representation: 30% Club Malaysia |
| 7. | klse.i3investor.com | 30% Club says more organisations in Malaysia embracing gender diversity |
| 8. | themalaysianinsight | More women at management level now |
| 9. | MSN News | Women representation on top 100 PLC boards rises to 26.9pct |
| 10. | Sin Chew | 30% Club: 100 Listed Companies: Increase in the proportion of women directors to 26.9 per cent |
| 11. | Malaysian Dutch Business Council | More companies embracing gender diversity on their boards, says 30% Club Malaysia |
| 12. | Women Icons Network | Malaysia cos increasingly embrace gender diversity |
| 13. | Head Topics Malaysia | 30% Club says more organisations in Malaysia embracing gender diversity |
| 14. | Nestia.com | More companies embracing gender diversity on their boards, says 30% Club Malaysia |
| 15. | einnews.com | More organisations in Malaysia embracing gender diversity, says 30% Club (Source Malay Mail) |
| 16. | NAM News Network | 30% Club: More Organisations in Malaysia Embrace Gender Diversity |
| 17. | Bernama | Kelab 30 Peratus: Semakin banyak organisasi Malaysia memanfaatkan kepelbagaian janitina |
| 18. | dagangnews.com | 'Kuasa wanita' makin meluas di jawatan tertinggi syarikat tersenarai awam |
| 19. | BFM 89.9 | Gender Inclusivity On Boards |

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| 20. | The New Straits Times | <p>'Women Hold 25.4PC Of Board Seats' (print)</p>  <p>'WOMEN HOLD 25.4pc OF BOARD SEATS'</p> <p>30% Club Malaysia statistics attribute slight dip to change in composition of top 100 public-listed companies</p> <p>KUALA LUMPUR MORE organisations in Malaysia have embraced gender diversity on their boards, according to the 30% Club Malaysia. Co-founding chair Tan Sri Zarinah Anwar said women representation in the top 100 public-listed companies (PLC) boards had risen to 26.9 per cent last year, almost double what it was in 2015 when the Malaysian chapter of the 30% Club was established. "There was also no all-male board in the top 100 PLCs," she said at a virtual event to celebrate the completion of the fifth cohort of the club's Board Mentoring Scheme and the onboarding of the sixth yesterday. Statistics from 30% Club showed that the percentage today had dipped slightly to 25.4 per cent, mainly attributed to the change in the composition of the top 100 companies, with several PLCs now in the top 100 having no women on board. Zarinah said Malaysia remained in the lead position among its Asean peers as the country ranks second only to Australia in the Asia-Pacific region. She said women representation on the boards of the more than 900 PLCs had increased to 17.2 per cent, from 6.5 per cent in 2015. The scheme, established in collaboration with PwC Malaysia in 2017, was aimed at accelerating the appointment of more women to company boards by fast-tracking their acquisition of competencies and appreciation of the role and expectations of board members from advice and guidance by senior and highly-experienced mentors. Since the launch of the scheme in 2017, 48 women have gone through the nine-month mentoring programme and 27 per cent have been appointed to boards of companies. "The road to achieving 30 per cent women on board has not been easy. The 30% Club Malaysia, through its Board Mentoring Scheme, has helped to develop a broader pipeline of board-ready women candidates to be considered for board positions," said PwC Malaysia Partner and 30% Club Malaysia steering committee member Pauline Ho. She said the scheme was part of the club's efforts to address the gender imbalance at the top of the corporate structure.</p> |
| 21. | The Sun | <p>More M'sian firms embrace gender diversity: 30% Club (print)</p>  <p>More M'sian firms embrace gender diversity: 30% Club</p> <p>KUALA LUMPUR: The 30% Club Malaysia, a global campaign to increase women representation on boards of directors and C-suites, observes that more organisations in Malaysia have embraced gender diversity on boards, an integral component of good corporate governance. In a statement, co-founding chair Tan Sri Zarinah Anwar said statistics at the end of 2019 showed women representation on the top 100 public listed companies' (PLCs) boards rose to 26.9%, almost double what it was in 2015. However, she said the percentage today has dipped slightly to 25.4%, believed to be largely attributed to the change in the composition of the Top 100 companies, with several PLCs now in the Top 100 having no women on board. The 30% Club hopes this is a temporary setback and will work towards helping to address the gap. Nevertheless, according to Zarinah, Malaysia remains in the lead position among its peers in Asean; in fact Malaysia ranks second only to Australia in the Asia-Pacific region. "Women representation on the boards of all the 900+ PLCs has also steadily increased to 17.2%, an increase of 6.5% from 2015," she said. "The road to achieving 30% women on board has not been easy. The 30% Club Malaysia through its Board Mentoring Scheme has helped develop a broader pipeline of board-ready women candidates to be considered for board positions," said PwC Malaysia partner and 30% Club Malaysia steering committee member Pauline Ho. - Bernama</p> |
| 22. | Sin Chew | <p>30% Club: 100 Listed Companies: Increase in the proportion of women directors to 26.9 per cent (print)</p>  <p>30%俱樂部：100上市公司中女董事比率增至26.9%</p> <p>(八打灵再也18日讯) 马来西亚30%俱乐部联合主席丹斯里扎丽娜指出，去年年杪的数据显示，在100家上市公司中，女性在董事部的比率增至26.9%，几乎是2015年的一倍，而且在这100家上市公司中，没有一家的董事部是全男性。</p> <p>她在“董事指导计划”的网上活动中指出，越来越多组织认可性别多元性，并且纳入企业的良好管理实践之中。</p> <p>她说，虽然上述数据在目前微跌至25.4%，相信是一些100大上市公司中有的董事部没有女性成员的原因，希望这只是暂时性地倒退，很快就能拉近差距。</p> <p>她指出，无论如何，大马在东盟各国还是保持领先的位置，在亚太洋国家中，我国只是仅次于澳洲。</p> <p>“在900多家上市公司中，董事部的女性代表也增至17.2%，比2015年的6.5%增加不少。”</p> <p>该俱乐部与大马普华永道(PwC)从2017年开始合作推行“董事指导计划”，目标是推动更多女性加入董事部，48名女性已经完成9个月的计划，当中有27%受委为公司董事。</p> <p>助培养女性担任董事</p> <p>大马PwC合伙人兼30%俱乐部成员何宝玲(译音)指出，想要达致30%女董事的路途艰辛，该俱乐部通过这项计划协助培养有能力担任董事的女性。</p> <p>她说，这项计划是该俱乐部为了解决企业高层中性别失衡的计划之一。</p> <p>“董事指导计划”成员潘天保(译音)说，这项计划让经验丰富的董事担任导师，指导准备接任董事职务的女性。</p> <p>“除了讲解，建立勇气和信心，这项计划也加强她们的领导能力，以便在职场的多元环境中取得成功。”</p> <p>扎丽娜：100家上市公司女性董事达26.9%，还有一些公司中的董事部没有女性成员。</p> <p>何宝玲：30%俱乐部通过董事指导计划协助培养有能力担任董事的女性。</p> <p>潘天保：经验丰富的董事担任导师，指导准备接任董事职务的女性。</p> |

OCT 2020

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| 1. | Asia Money | Malaysia's 'iron ladies' lead in finance |
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JUN 2020

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| 1. | The New Straits Times | Recent spate of resignations of lady chairpersons, directors derailing Malaysia's target in women representation in GLCs. BODs |
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MAR 2020

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| 1. | The Edge | 2010 > 2019: Decade of Disruption- Pushing women to the forefront |
| 2. | AL JAZEERA | More women are entering company boardrooms, but not everywhere |