

30% Club Ireland Council Meeting 15th February 2016

Agile Working – Challenging the Status Quo

Agenda

- 4:00pm Welcome to Deloitte
Brendan Jennings, Managing Partner, Deloitte
- 4:10pm 30% Club Ireland update
Paula Neary, Client Director, Accenture
- 4:25pm Agile Working at Deloitte
Valarie Daunt, Partner, Deloitte
- 4:45pm **‘We live and work with agility, let’s talk about it’**
Facilitator: *Conor O’Leary, Group Company Secretary, Greencore*
Carolina Corradi – COO EMEA Asset Servicing, BNY Mellon
Fiona Mullan – Head of HR, Facebook
Pat Naughton – Executive Director, Group People & Sustainability, ESB
Carmel Jordan – European COO, Delegated Solutions, Mercer
- 5.20pm Gender Diversity in Education
Dr Anne Looney – Interim CEO Higher Education Authority
- 5:45pm Questions & Answers
Carol Andrews – Global Head of Client Services & Prime Custody, BNY Mellon
- 5:55pm Wrap up & Close
- 6:00pm Drinks and networking



Speaker: Deloitte



Brendan Jennings
Managing Partner, Deloitte

Brendan is Managing Partner of Deloitte Ireland. He has been a partner with the firm since 1993. Prior to his present position Brendan was National Partner in Charge of Audit Services for the Irish firm with responsibility for the provision of professional services to a range of national and multinational clients. Brendan also headed up the firm's consumer business industry group. Brendan is a fellow of Chartered Accountants Ireland. Brendan is a member of the Executive Committee since 2002 and is also a member of the Board of the firm. He attends meetings of the Public Interest Oversight Committee of the firm in a non-voting capacity.

Speaker: 30% Club Update



Paula Neary
Managing Director, Health & Public Service Operating Group,
Accenture Ireland

Paula Neary is a managing director within Accenture's Health and Public Service (H&PS) practice in Ireland, and a member of Accenture's European, Africa & Latin America's H&PS Leadership team.

Paula is responsible for Accenture's Defence and Public Safety, Human Services and Agriculture industry groups within Accenture Ireland's Health and Public Service practice. Paula has extensive experience of leading the successful design and execution of large scale, complex business and ICT transformation programmes across the public service.

She is the Inclusion and Diversity and Human Capital Lead for Accenture Health and Public Service across the Europe, Middle East and Latin America Region. Paula previously led Accenture Ireland's award winning 'Accent on Women Programme' which supports the retention and progression of high performing women in Accenture. Paula is the current MD sponsor for Accenture's work in the area of promoting STEM (Science, Technology, Engineering, Maths) education and careers for women.

Paula graduated from Dublin City University in 1995 with a first class honours degree in electronic engineering. Paula is a board member of Accenture Ireland, the DCU Enterprise Advisory Board and is also a member of the steering committee for the 30% Club in Ireland, an initiative to increase female participation on corporate boards and in executive management to 30% by 2020.

Speaker: Agile Working at Deloitte



Valerie Daunt
Partner, Deloitte

Valerie Daunt leads the Human Capital practice in Ireland. She has spent over 15 years delivering human capital solutions to clients in both public and private sectors both as a practitioner in the role of HRD with an international bank and as a Consultant. She has responsibility for the provision of advisory services to a broad range of the firm's national and international clients and specialises in advising both private and public companies on all aspects of Human Capital.

Panel Discussion: 'We live and work with agility, let's talk about it'



Conor O'Leary
Group Company Secretary, Greencore

Conor was appointed Group Company Secretary of Greencore in June 2010. He joined the Group in 2001 and was appointed Deputy Group Secretary in 2005. Prior to joining Greencore, he held senior company secretarial roles in Glanbia plc and Cable & Wireless plc and trained with PricewaterhouseCoopers. Conor sits on the Board of the British Irish Chamber of Commerce.



Carolina Corradi
COO EMEA Asset Servicing, BNY Mellon

Carolina Corradi is Chief Operating Officer for Asset Servicing in Europe, Middle East and Africa (EMEA). In this role she is responsible for a range of functions including Business Control and Oversight, EMEA Service Directors, and the UK & Offshore Trustee and Depositary.

Carolina joined BNY Mellon in May 2016, following a thirty-year career in the financial services industry, most recently with Pioneer Investments where she held the position of Chief Operating Officer. In that role, she had global responsibility for Investment Operations, Technology, Project Management, Cost Management & Procurement and Local Operations. With Pioneer Investments for 14 years, she was previously Global Head of Organisation & Special Projects and Global Chief Risk Officer.

Her prior experience includes senior roles at Merrill Lynch, Invesco and Arca Vita, an Italian Insurance company. Carolina started her career as an FX trader and then a Treasury manager for an Italian financial holding company.

Carolina has also served as a director of an Italian investment management firm and an Irish life insurance company.



Fiona Mullan

Director, HR EMEA, APAC and LATAM, Facebook

Fiona leads HR for all Facebook's organization's based in EMEA, APAC and LATAM.

Prior to joining, she spent the last nine years with Microsoft, and with them has held positions as Head of HR APAC, International Director of Staffing & HR Director Ireland. Before joining Microsoft, Fiona spent 7 years at Accenture both in the UK and in Ireland.



Pat Naughton

Executive Director, Group People & Sustainability, ESB

Pat Naughton was appointed Executive Director, Group People and Sustainability in June 2012. A mechanical engineer by profession, Pat has worked in a variety of roles since joining the Group in 1978. He previously held senior positions as HR Manager in ESB Energy International, Manager Strategy and Portfolio Development, ESB Energy International and Manager of Hydro Stations, ESB Power Generation



Carmel Jordan

European Chief Operating Officer, Delegated Solutions, Investments Mercer

Carmel Jordan is Head of European Operations for Mercer's Delegated Investment Solutions business where she is responsible for leading the Operations & Technology team which supports Mercer's investment activities across Europe. Carmel's team is charged with the delivery of operational excellence across the range of Mercer solutions offered to our clients, including our large multi-national clients.

Carmel began her career with Price Waterhouse and continued to progress through a series of senior roles in a number of Professional and Financial services organisations and now has over 20 years' experience across a broad range of disciplines including operations, client servicing, finance, IT, insurance and compliance.

Carmel holds a B.A. in Finance from Dublin City University and is a fellow of the Institute of Chartered Accountants, Ireland. She also holds a Msc. in Business Administration from Trinity College Dublin.

Speaker: Gender Equality in Education



Dr Anne Looney

Interim CEO, Higher Education Authority

Anne is currently the Interim CEO at the Higher Education Authority in Dublin and in March 2017 will become the Executive Dean of Dublin City University's new Institute of Education. From 2001 until 2016 she was the CEO of the National Council for Curriculum and Assessment, the agency responsible for curriculum and assessment for early years, primary and post-primary education in Ireland. A former teacher, she completed her doctoral studies at the Institute of Education in University College London. In 2014/2015 she was Professorial Research Fellow at the Learning Science Institute Australia, based at Australian Catholic University in Brisbane.

Her research interests include assessment policy and practice, curriculum, initial teacher education and professional standards for teachers and teaching. She has also published on religious, moral and civic education, and education policy.

She tweets at @annelooney

Speaker: Questions & Answers



Carol Andrews

Global Head of Client Services & Prime Custody(AIS), BNY Mellon

Carol Andrews is Managing Director and Global Head of Client Service and Prime Custody for BNY Mellon's Alternative Investment Services business. Carol was appointed to this role in 2015 and is responsible for client service for alternative clients for fund administration and custody globally. Carol was previously Head of Service delivery for fund administration services in EMEA including NAV and portfolio accounting, transfer agency and client services.

Prior to her current role, Carol was expatriated to New York where she successfully established the Global Client Services model. She joined The Bank of New York in 2006 with the acquisition associated with the AIB/BNY joint venture. She was seconded to the Brussels office to manage the integration of the AIB onto the BNY platforms. Upon completion of that project, Carol was appointed European head of the client service team for Alternative Investment Services business.

Carol is founder and steering committee member of the 30% Club in Ireland. Carol serves as CEO of BNY Mellon Fund Services (Ireland) DAC and as a Director of BNY Mellon (Poland) SP Z.O.O. Carol is a graduate of the Women's Leadership Forum, a Harvard Business School leadership development programme. Carol is a Certified Investment Fund Director (CIFD) and holds a Diploma in Cloud Strategy (Part 1 of MSC in Business Practice) First Class Hons from the Irish Management Institute.