The 30% Club in conjunction with Ireland's top learning institutions offer a suite of scholarships in a variety of fields, to better equip future female leaders.
The census in 2016 showed that women made up 53% of the students graduating from third level education, with a quarter of those students studying business, administration and law.

Yet we know that the numbers of women moving on to post graduate and executive education is dramatically reduced, and at the same time, the percentage of women in very senior business roles, including CEO and Board roles is progressing at a very slow rate.

At the 30% Club we believe very strongly in the view that executive education is an important support for career progression into senior roles, for men and women. We also support the view that diversity in the executive classroom is just as important in delivering better outcomes, as diversity in the workplace.

That’s why the 30% Club has established partnerships with a number of learning institutions to address the under-representation of women pursuing post-graduate management education, by offering scholarships aimed at women.

Through these partnerships, we seek to build a continuum of change, highlighting the impact of executive education in accelerating career development and helping women to decide to undertake further education.

In Ireland, our Scholarship Programme continues to attract generous support across all national education providers and allows us to offer opportunities in Business, STEM and Leadership in Healthcare.
<table>
<thead>
<tr>
<th>SCHOLARSHIPS AVAILABLE</th>
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<tr>
<td>Offering first class learning opportunities in a variety of disciplines.</td>
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| 01 | Dublin City University | Masters in Computing/ Engineering |
| 02 | Dublin City University | Business School Executive MBA / Post Graduate Part-time Programmes |
| 03 | Irish Management Institute | Diploma in Leadership / Diploma in Strategy and Innovation |
| 04 | Independent College Dublin | Master of Arts in Dispute Resolution |
| 05 | Institute of Banking | Certified Bank Director Programme |
| 06 | Institute of Banking | Professional Diploma in Leading Cultural Change and Ethical Behaviour in Financial Services |
| 07 | National College of Ireland | Masters in School of Computing |
| 08 | NUI Galway - JE Cairnes School of Business and Economics | MBA Programme |
| 09 | NUI Galway - JE Cairnes School of Business and Economics | MSc in Technology Management |
| 10 | Maynooth University | The Maynooth Masters |
| 11 | Munster Rugby | High Performance Leadership Programme |
| 12 | Royal College of Surgeons Ireland | MSc in Leadership |
| 13 | Royal College of Surgeons Ireland | Professional Diploma in Clinical Leadership |
| 14 | UCC - Cork University Business School | Executive MBA |
| 15 | UCC - Cork University Business School | MSc Project Management |
| 16 | UCC - Cork University Business School | MSc Human Resource Management |
| 17 | UCD Michael Smurfit Graduate Business School | Diploma in Corporate Governance |
| 18 | UCD Michael Smurfit Graduate Business School | Executive MBA |
| 19 | University College Dublin | Master of Public Policy |
| 20 | University of Limerick | UL Executive MBA |
| 21 | Trinity Business School | The Trinity MBA |
TIPS FROM OUR ALUMNI

TALK TO YOUR EMPLOYER

The most important thing you need to do is talk about your intentions with your team lead – it is very likely that you will need to manage the course, and course requirements, around your day job. You should also let your colleagues know – you’ll be glad of the support that a team can bring!

Essential things to consider and discuss are:

- How the course can fit into your personal career development plan, and your future with the organisation
- The demands of the programme, especially if there are classes during standard working hours or away days, and how you can work together to make this happen more effectively. Does your organisation have an agile working policy where you can flex start/finish times, or work remotely at times to support class attendance?
- If a scholarship is for 50% of the fees, is there a matching option for the balance? Ask your HR team
- What flexibility / support is available for exam leave
- Are there any opportunities to use work items as case studies for projects or learning?

PICK THE RIGHT COURSE

There are a range of options to choose from, so think about what is right for you – not just today, but think about long term benefits. Are you a specialist that would benefit from a more generalist programme like an MBA; are you a specialist that would like a deeper understanding of a topic such as healthcare or STEM; are you planning to remain in the private sector or the public sector; will this programme stretch you sufficiently for long term benefit. Most importantly, is this a programme that better prepares you for a leadership role.

TALK TO THE COLLEGE

Typically each programme has a course co-ordinator, and they can be very useful contacts for understanding more about the curriculum, the ‘real’ work schedule, the flexibility and requirements around attendance. They can also be a great resource for alumni referrals if you’d like to talk to someone who has done the course previously, especially if you would like to talk to someone about how they managed the balance of course work and a full-time job.

GET THE BALANCE RIGHT

Taking on further education, particularly when focusing on your career, can feel daunting and conjures up visions of the most expensive time management course you will ever undertake! So tap into every support that you can get. Talk to friends and family and don’t be afraid to ask for help and support on the practicalities and don’t turn down offers of help. Former scholarship winners are also great resources to tap into, so check on website links to see if they are featured and available to chat.

This is not a time where you have to be Superwoman to be a super woman – think about things you can ‘let go’ of temporarily to free up more time and remember it’s only for a year or two in what is hopefully a long and successful career.

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SCHOLARSHIPS
APPLICATION PROCESS

Applications must be submitted electronically to:

Áine Nolan
Senior Marketing Officer
DCU Faculty of Engineering and Computing
aine.nolan@dcu.ie

Applicants must meet the minimum entry requirements for their programme of interest and are advised to check the requirements on the course page.

ADDITIONAL DETAILS

An applicant must submit the following:

1. A curriculum vitae, which sets out qualifications and work experience (the CV should be limited to three pages)
2. A letter of application which outlines why the applicant should be considered for the scholarship (word limit = 750 words). The letter should indicate which postgraduate programme interests the applicant.

CLOSING DATE

22nd June 2020
ABOUT US

At DCU Business School we focus on strategically important business sectors in Ireland, and take pride in the impact our engagement has on Irish industry and, increasingly, on international organisations. We recognise that these connections are key to delivering a unique postgraduate experience.

THE SCHOLARSHIP

The scholarship provides €10,000 towards the fees for a part time postgraduate programme of choice. For the 2020 academic year the courses available are:

- Executive MBA
- MSc Digital Marketing
- MSc Emergency Management
- MSc Investment, Treasury and Banking
- MSc Management (Aviation Leadership)
- MSc Talent, Leadership & HR Strategies
- MSc Work & Organisational Psychology / Behaviour

CLOSING DATE

30th May 2020
APPLICATION PROCESS
Applicants must submit a 500 word submission for the scholarship, outlining how the Professional Diploma in Leadership or the Professional Diploma in Strategy & Innovation will help them achieve both their individual career goals and success for their organisation.

Applications are submitted electronically to: scholarship@imi.ie

ADDITIONAL DETAILS
For additional details, click here.

CLOSING DATE
8th May 2020
MASTER OF ARTS IN DISPUTE RESOLUTION

ABOUT US

Independent College Dublin is a specialist college offering business and law related programmes that help people become critical thinkers and change leaders. Dispute resolution offers professional opportunities in the corporate, legal, educational, political, HR, health, and community settings. Our MA is Level 9, QQI approved and includes arbitration, mediation, conflict coaching and negotiation across sectors including commercial, construction, and workplace.

THE SCHOLARSHIP

New to the 30% Club for 2020, the Independent College Dublin Scholarship offers full academic fees for the MA in Dispute Resolution.

APPLICATION PROCESS

Applications must be submitted electronically using the application guidelines which are here (please note this is password protected, password is 30Club) to:

Lisa-Nicole Dunne, Group Commercial Director
✉️ Lisanicole.dunne@independentcolleges.ie

ADDITIONAL DETAILS

The course is currently offered over one year, based on 15 hours per working week. This scholarship allows for completion over two years, thus reducing the working week requirement, and we also hope to add an evening option later this year. Ideally, applicants should have an upper second-class honours degree (Level 8) but this does not have to be in a legal discipline. More information on requirements for entry can be found here.

CLOSING DATE

26th June 2020
CERTIFIED BANK DIRECTORS PROGRAMME

ABOUT US

The Certified Bank Director programme is targeted at executive and non-executive directors of the main and subsidiary boards of banks. It will be highly beneficial, not only to individuals new to the roles and responsibilities of being a bank director, but also to experienced bank directors operating in a significantly changed regulatory landscape. This programme is also targeted at senior managers aspiring to be bank executive directors and/or identified as potential future executive directors within their organisation.

THE SCHOLARSHIP

This scholarship covers the full cost of registration for the programme.

APPLICATION PROCESS

For information on applying for a scholarship through this initiative please contact:

Kate Walsh
Relationship Manager,
Executive Education
✉️ kate.walsh@iob.ie

ADDITIONAL DETAILS

For further details on the programme, click here.

CLOSING DATE

29th May 2020
HOW TO APPLY

APPLICATION PROCESS
For information on applying for a scholarship through this initiative please contact:

Kate Walsh
Relationship Manager,
Executive Education
✉ kate.walsh@iob.ie

ADDITIONAL DETAILS
For further details on the programme, click here.

CLOSING DATE
29th May 2020

PROFESSIONAL DIPLOMA IN LEADING CULTURAL CHANGE AND ETHICAL BEHAVIOUR IN FS

ABOUT US
The Professional Diploma in Leading Cultural Change and Ethical Behaviour in Financial Services is aimed at senior managers in financial services working across a range of roles and functions. The programme will provide senior managers with the knowledge and tools to lead and embed effective cultures in their organisations.

THE SCHOLARSHIP
This scholarship covers the full cost of registration for the programme.

The Institute of Banking
APPLICATION PROCESS

Applicants may visit the NCI website at www.ncirl.ie/scholarships and follow the instructions to submit their application by email to:

Karen Ryan
✉️ karen.ryan@ncirl.ie

ADDITIONAL DETAILS

You are required to make a submission outlining why you should receive this scholarship. For further details, click here.

CLOSING DATE

29th May 2020
**MBA PROGRAMME**

**ABOUT US**

At NUI Galway we define our MBA regional edge as: ‘The unique synergy of NUI Galway expertise, delivery and focus combined with exceptional regional business engagement and talent.’ The NUI Galway MBA is about positioning talent for further success and preparing for accelerated career progression while facilitating the transfer of learning back to the organisation.

**THE SCHOLARSHIP**

The J.E. Cairnes School of Business & Economics scholarship is valued at €13,850 in total for the programme which equates to 50% of the fees.

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**HOW TO APPLY**

**APPLICATION PROCESS**

For more information on the application process, or to submit your application please, contact:

Mairead McKeon,
Executive MBA Programme Administrator
✉️ mairead.mckeon@nuigalway.ie

**ADDITIONAL DETAILS**

For further details, click here.

**CLOSING DATE**

June 2020 (exact date TBC) including a 500 word essay.
HOW TO APPLY

APPLICATION PROCESS
Please email your contact details plus a copy of your scholarship statement with the subject ‘30% Club Scholarship’ to:

✉ techmanscholar@nuigalway.ie
Application portal

ADDITIONAL DETAILS
The award will be offered on the basis of a scholarship statement and interview. Scholarship statements should be submitted as part of your course application.

The course application website allows upload of multiple files. Your scholarship statement should be uploaded in addition to the standard documentation required for your course application.

CLOSING DATE
30th June 2020

Scholarship applications will be reviewed and a shortlist of candidates will be interviewed. The scholarship offer will be made to two eligible candidate in early August.

MSc IN TECHNOLOGY MANAGEMENT

ABOUT US
The course will assist you in developing a knowledge and understanding of the increasingly important area of technology management, building your management and leadership capabilities in this area, and enabling you to facilitate organisational change and sustainable improvements at the enterprise level through competitive work systems and effective knowledge management. In order to achieve these aims, module assignments and the final year thesis are company based. This will enhance their benefit for the company and the student.

THE SCHOLARSHIP
The Centre for Adult Learning & Professional Development at NUI Galway, in collaboration with the 30% Club, are delighted to announce that they are offering two 50% scholarships for the MSc in Technology Management. The scholarship provides a generous fee reduction of €7,900 (50%) off the full course fee of €15,800. The scholarship aims to advance female leadership and executive representation in technology organisations.
THE MAYNOOTH MASTERS

ABOUT US

Maynooth University is an internationally recognised institution located 25 kilometres outside of Dublin, Ireland, and is the nation’s fastest growing university. With more than 12,000 students from more than 90 countries, Maynooth offers a range of programmes in the humanities, science and engineering, and social sciences, including business, law, and education. Named in THE’s Top 50 Under 50, Maynooth University is recognised among the top 400 universities in the world, the top 200 European universities, and as one of the top 200 universities for international connections and outlook.

THE SCHOLARSHIP

Maynooth University will be offering two full-fee scholarships to 30% Club members to undertake part-time study during the 2020 /2021 Academic Year.

Scholarship 1
Your choice from either:
1. MSc Strategy & Innovation
2. MSc Design Innovation
3. MSc IT – Enabled Innovation

Scholarship 2
Your choice from any other taught Masters programme currently on offer.

HOW TO APPLY

APPLICATION PROCESS
Please email equality@mu.ie for details about the application process.

ADDITIONAL DETAILS
For updates on the Scholarship offered, please check back here.

CLOSING DATE
24th July 2020
MUNSTER RUGBY: HIGH PERFORMANCE LEADERSHIP PROGRAMME

ABOUT US

In association with University of Limerick.

At Munster Rugby, we know a thing or two about ambition, excellence and success and using this to create high performing leaders for our team and our organisation.

In a first in the Irish market, we have taken these learnings and tailored them for leaders like you. Working with The University of Limerick we have developed a world class High Performance Leadership Programme focussing on your Authentic Leadership, Energy Management, Fitness to Perform and your Personal Balance at Home and in the Workplace.

We want to help you become a more resilient leader for you and those around you in all aspects of your life , knowing you can perform at a higher level as a result.

THE SCHOLARSHIP

The scholarship consists of 100% fees for the HPL Programme being held June 24th – 26th 2020. This includes all costs from the moment you arrive including your stay at Limerick’s Castletroy Hotel, your Munster Rugby kit presented the night before the programme begins, all transport costs once you have arrived in the city or Shannon Airport and access to a personalised Digital Tool Kit for 12 months.

APPLICATION PROCESS

In the first instance, applicants must be in a senior leadership position within their company, reporting to the CEO or working directly with the senior management team.

An applicant for the scholarship must submit the following to endalynch@munsterrugby.ie

1. A letter of application which outlines why the applicant should be considered for the scholarship
2. A copy of your CV

ADDITIONAL DETAILS

For general information on the HPL Programme, click here.

CLOSING DATE

21st April 2020
MSc IN LEADERSHIP

ABOUT US

Healthcare organisations are among the most complex in today’s society.

As a new era for healthcare emerges, healthcare leaders will need to manage increased risk, uncertainty, ambiguity and effectively manage and implement change, which requires effective leadership style and qualities.

THE SCHOLARSHIP

One Scholarship available.

The MSc in Leadership is designed to develop tomorrow’s leaders today by significantly developing leadership competencies, management skills and the ability to be innovative in an uncertain healthcare environment that has limited resources, increased demands and significant budget restrictions.

This scholarship covers the full tuition fees.

APPLICATION PROCESS

Apply now: https://tinyurl.com/RCSIApply2020

Please contact our team to receive information on starting the application process.

Miriam Holden
Student Recruitment Advisor
Email: leadership@rcsi.ie
Phone: 01 402 8681

ADDITIONAL DETAILS

To apply for the scholarship applicants should first meet the entry requirements

- Applicant must hold a minimum Level 8 academic award
- Recognition of Prior Learning (RPL) will be considered on a case-by-case basis for applicants who do not meet the above entry requirements but have other relevant qualifications and work experience in the healthcare industry or equivalent
- Selection process will include an interview for short-listed candidates by an RCSI panel.

CLOSING DATE

5th May 2020
ABOUT US

The Professional Diploma in Clinical Leadership (Online) is a unique interdisciplinary specialist postgraduate programme designed for busy healthcare professionals who wish to develop their leadership skills.

THE SCHOLARSHIP

Two Scholarships available.

The Professional Diploma is designed for clinical staff, seeking to develop their clinical leadership capacity, increase their self-insights and maximise their impact on others in their healthcare organisations.

These scholarships cover the full tuition fees.

APPLICATION PROCESS

Apply now: https://tinyurl.com/RCSIApply2020

Please contact our team to receive information on starting the application process.

Miriam Holden
Student Recruitment Advisor
Email: leadership@rcsi.ie
Phone: 01 402 8681

ADDITIONAL DETAILS

To apply for the scholarship applicants should first meet the entry requirements

- Applicant must hold a minimum Level 8 academic award
- Recognition of Prior Learning (RPL) will be considered on a case-by-case basis for applicants who do not meet the above entry requirements but have other relevant qualifications and work experience in the healthcare industry or equivalent
- Selection process will include an interview for short-listed candidates by an RCSI panel.

CLOSING DATE

5th May 2020
HOW TO APPLY

APPLICATION PROCESS
Applications to the 2021/22 UCC Executive MBA are made at www.pac.ie (Course Code: CKLI1).

Applications for the scholarship are made to the UCC Executive MBA Academic Director.

ADDITIONAL DETAILS
For general information on the Executive MBA, click here.
For more information on the scholarship application process contact mba@ucc.ie

CLOSING DATE
30th October 2020

EXECUTIVE MBA

ABOUT US
The UCC Executive MBA is designed to prepare its participants to become organisational managers, innovators and leaders.

It provides a strong understanding of the core organisational functions and disciplines, but moves beyond that to provide an integrative, critical understanding of the foundations and practice of management and leadership.

THE SCHOLARSHIP
The CUBS 30% Club UCC Executive MBA Scholarship. Cork University Business School, in association with the 30% Club, has established this scholarship to help promote women in taking on leadership roles within companies and organisations. The scholarship consists of 100% tuition fees for the UCC Executive MBA 2021/22 programme for one successful female applicant.
APPLICATION PROCESS

In the first instance, applicants must meet the minimum entry requirements for the programme as evaluated from their submission to the Postgraduate Applications Centre.

An applicant for the scholarship must submit the following to MandMadmin@ucc.ie for the attention of the Programme Director - Dr. Damian Tobin.

A letter of application which outlines why the applicant should be considered for the scholarship (word limit < 1000 words) setting out how the MSc Project Management will help achieve both your individual career goals and success for your organisation.

A copy of your CV.

ADDITIONAL DETAILS

For general information on the MSc please click here.

CLOSING DATE

10th July 2020
MSc HUMAN RESOURCE MANAGEMENT

ABOUT US

The Department of Management & Marketing, Cork University Business School (CUBS), University College Cork in association with the 30% Club, has established this scholarship to help promote women in taking on senior human resource management and leadership roles within organisations.

THE SCHOLARSHIP

The scholarship consists of 100% tuition fees (€10,500) for the MSc Human Resource Management (1 year full-time or 2 year part-time) programme for one successful female applicant.

HOW TO APPLY

APPLICATION PROCESS

Applicants must meet the minimum entry requirements for the programme as evaluated from their submission to the Postgraduate Applications Centre.

All applicants for the scholarship must submit their applications to:
Dr. Ultan Sherman
Programme Director
✉️ MandMadmin@ucc.ie

ADDITIONAL DETAILS

Your application should include:
1. A letter of application which outlines why the applicant should be considered for the scholarship (word limit < 1000 words) setting out how the MSc Human Resource Management will help achieve both your individual career goals and success for your organisation.
2. A copy of your CV

CLOSING DATE

10th July 2020
APPLICATION PROCESS

Course details are available on the UCD Michael Smurfit Graduate Business School website - here.

ADDITIONAL DETAILS

The application process for the programme close in August 2020.

CLOSING DATE

11th March 2020

DIPLOMA IN CORPORATE GOVERNANCE, UCD MICHAEL SMURFIT GRADUATE BUSINESS SCHOOL

ABOUT US

With Corporate Governance issues becoming increasingly important across all areas of business, this diploma will impart the technical knowledge necessary to support the varied tasks required of senior executives in governance roles and current and prospective company directors. This programme offers an in-depth exposure to all aspects of corporate governance, including the legal and regulatory framework relevant to company directors and board members and behavioural and psychological issues relevant to boards. The key strength of the programme is the peer-to-peer learning from the highly experienced participants in the Corporate Governance classes.

THE SCHOLARSHIP

The programme runs over 2 x 12-week semesters and commences in September 2020. This is a fully funded scholarship and is awarded to an outstanding female candidate based on the breadth and depth of work experience as well as past academic/professional qualification performance. The diploma is part of the MSc in Business Pathway.
APPLICATION PROCESS

This scholarship is open to all successful female applicants for the Executive MBA who are resident in Ireland and have achieved the relevant minimum GMAT/EA score or a higher result.

All successful applicants for the Executive MBA will be automatically considered for this scholarship. Applications are reviewed on a rolling basis. Scholarships may be awarded prior to the closing date to exceptional candidates. Early application to our programmes is recommended.

NB As scholarships are limited and there is significant competition, applicants residing in Ireland may be required to attend an assessment centre as part of the scholarship review process.

ADDITIONAL DETAILS

Discover more about our EMBA programmes here.

CLOSING DATE

1st April 2020
APPLICATION PROCESS
Interested candidates must first apply to the Master of Public Policy through UCD admissions [here](#) and then apply for the scholarship.

ADDITIONAL DETAILS
Details of the scholarship application can be found [here](#).

CLOSING DATE
30th June 2020

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COLLEGE OF SOCIAL SCIENCES AND LAW, MASTERS OF PUBLIC POLICY

ABOUT US
Public policy making has become more challenging in recent years in the context of the increasing complexity of clients’ needs, growing expectations regarding appropriate service quality and diminishing public spending in many countries. The Master of Public Policy is specifically designed to provide candidates with the knowledge and skills to meet these challenges. The programme examines the socio-economic changes and political issues which influence policy making, the challenges associated with effective regulation and administration of public services and ensuring that policy decisions are evidence based.

THE SCHOLARSHIP
We are offering two scholarships - one full time tuition EU fee (€7,315) scholarship and one part-time tuition EU fee (€4,760 per annum) scholarship to female candidates interested in applying to the Masters of Public Policy.

The Master of Public Policy is highly valued by prospective employers and gives candidates competitive advantage in the job market by providing conceptual, analytical and research skills necessary to succeed in the public and non-profit sector.
HOW TO APPLY

APPLICATION PROCESS
If you would like to apply to the UL Executive MBA Programme, applications can be made online through our Postgraduate School here.

Entry criteria include a level 8 degree and at least 4 years management experience. Please include as part of your application documentation, a synopsis of your main achievements to date and why you consider yourself suitable for consideration of one of our 30% partial scholarships.

ADDITIONAL DETAILS
For additional details, please consult our website or feel free to contact the Programme Director:

Prof. Michele O’Dwyer
✉️ michele.odwyer@ul.ie

CLOSING DATE
1 May 2020

UL EXECUTIVE MBA

ABOUT US
The UL Executive MBA is a part-time, two year programme, which focuses on five themes: Internationalisation, Managerial Vision and Competencies, Entrepreneurship and Innovation, Strategic Thinking and Leadership. The fundamental objectives of the UL Executive MBA are to develop your understanding of best practice management, ability to think and act strategically, decision making and leadership skills and the ability to understand and respond to the dynamics of a changing business environment.

THE SCHOLARSHIP
From its inception, the University of Limerick has forged deep relationships with industry. The 30% Club Scholarships are designed to strengthen those business relationships, and support greater gender balance in the executive classroom and in senior roles. The college offers 3 scholarships on the MBA programme, each of which is valued at 1/3 of the college tuition fee over the two year cycle.
APPLICATION PROCESS

Interested candidates must apply for a place on the Trinity MBA – here.

They must also download a scholarship application here to complete and attach this to their MBA application by the closing date of 12th June 2020.

ADDITIONAL DETAILS

For further details on the scholarship and the Trinity MBA click here or email:

Eoghan O’Sullivan
MBA Admissions Manager,
✉ eoghan.osullivan@tcd.ie

CLOSING DATE

12th June 2020